

## DAVID P. RACINE

### EDUCATION

- 2001 Ph.D., Virginia Polytechnic Institute and State University  
Center for Public Administration and Policy
- 1975 M.S.W., University of Illinois at Urbana, School of Social Work
- 1974 B.A. Individual Study in Social System, with High Honors/Distinction,  
University of Illinois at Urbana

### POSITIONS

- 2007-Present Director, Institute for Legal, Legislative, & Policy Studies  
University of Illinois at Springfield
- 2006-Present Research Assistant Professor, School of Nursing, University of Colorado  
Health Sciences Center
- 2005-2007 Independent Research Consultant
- 2004-2005 Public/Private Ventures  
Senior Fellow
- 2002-2004 Public/Private Ventures  
Vice President
- 1995-2002 Replication and Program Strategies, Inc.  
President
- 1992-1995 Points of Light Foundation  
Advisor to President
- 1990-1992 Points of Light Foundation  
Executive Vice President / Chief Operating Officer
- 1990 Points of Light Foundation  
Founding Staff Member
- 1989-1990 Legislative Director to U.S. Senator John C. Danforth (Mo.)
- 1986-1989 Senior Policy Advisor to Governor Tom Kean of New Jersey
- 1979-1986 American Public Welfare Association

	Director of Government Affairs and Social Policy
1978-1980	American Public Welfare Association Project Manager
1978-1979	American Public Welfare Association Senior Policy Analyst
1975-1977	American Public Welfare Association Administrative Assistant
1975	American Public Welfare Association Graduate Student Intern
1975	University of Illinois, School of Social Work Research Assistant
1974-1975	Illinois Department of Public Aid Staff Analyst
1973	University of Illinois, School of Social Work Field Researcher

## **EXPERIENCE**

### **Director, Institute for Legal, Legislative, & Policy Studies, University of Illinois at Springfield**

Direct an academic research and training center devoted to improving the operation and performance of state government. Currently oversee research and evaluation projects that focus on improving linkage between mental and criminal justice systems, testing instruments for improved detection of high risk DUI offenders, strengthening the design of services for adults with autism, and disseminating mobile crash reporting technology among police departments. Also oversee state training systems for probation officers and DUI management, customized management and leadership training services for public and nonprofit employees, and the Illinois legislative internship program.

### **Research Assistant Professor, School of Nursing, University of Colorado Health Sciences Center**

Co-principal investigator on a 33-month mixed-method research project funded by the National Institute of Mental Health to examine influence of organizational factors on team learning and performance in the Nurse-Family Partnership.

### **Independent Research Consultant**

Provided advice and conducted research on the expanded use of promising ideas and programs. Included growth planning, evaluation of replication efforts, organizational and political problem-solving, financial analysis, and studies of organizational, political, and economic influences on the broader adoption of effective health and social interventions. Main accomplishments: (a) establishment of the Generations of Hope national replication project, funded by the Kellogg Foundation, to develop “intergenerational communities as intervention” for abused and neglected children based on the Hope Meadows model in Illinois; (b) completion of a comprehensive assessment of the technical assistance system for Faith in Action, a Robert Wood Johnson Foundation (RWJF) grantmaking program to establish local interfaith coalitions to mobilize volunteers to help meet the needs of people with chronic physical and mental disabilities.

### **Public / Private Ventures**

**Senior Fellow.** Carried out research and evaluation studies on the replication and sustainability of promising health and social programs, and disseminated findings through publications and reports to funders. Included evaluation of technical assistance to sites for Faith in Action, a nationwide program of the Robert Wood Johnson Foundation; feasibility analysis and planning of the expansion of Generations of Hope, an intergenerational community model for retirees and abused and neglected children; evaluation of the Knight Foundation’s cooperate arts marketing grantmaking initiative; and serving as the internal evaluator of the Health Assistance Partnership, a project of Families USA.

**Vice President, Replication and Expansion Services Department.** Led P/PV’s efforts to help promising social, health, and education programs grow. Included programs in organizations directly cultivated by the RES department as well as programs developed by other departments within P/PV. The Replication and Expansion Services Department was the result of the merger of Replication and Program Strategies and P/PV in February 2002. In addition to projects completed as Senior Fellow (see above), carried out replication feasibility studies of Philadelphia@Work for the Transitional Work Corporation, and the Youth Friends mentoring program for the National Mentoring Partnership; and oversaw groundwork for the replication of Plain Talk, a teen pregnancy prevention model of the Annie E. Casey Foundation;

### **Replication and Program Strategies, Inc.**

**President.** Served as the chief executive of this national nonprofit organization, established with funding from the Pew Charitable Trusts and the Robert Wood Johnson, Knight, and Pinkerton Foundations, to help promising social, health, and education programs realize their potential for growth. RPS aided the expansion of home visiting (Nurse-Family Partnership), mentoring (Big Brothers Big Sisters of America, Youth Friends), education (National College Access Network, Right Question Project, Parents for Public Schools, Educating Children for Parenting), teen pregnancy prevention (Plain Talk, Carrera Teen Pregnancy Prevention Program), employment (National Council on Disability, REAL Enterprises, federal Economic Development Administration), volunteerism (Family Matters, Public Allies), foster-care to adoption (Generations of Hope, the WAY program of Children’s Village).

## **Points of Light Foundation**

**Advisor to the President.** On a part-time basis, advised and assisted the President of the organization in the planning of strategies and programs. This work included: preparing POLF's annual budget justification for federal funding, drafting testimony for presentation to Congress, providing assistance and feedback to staff on organizational plans, giving counsel to management and board on relating to the federal government, assisting with development of funding proposals and strategies, preparing documents that explain POLF to public audiences, and generating ideas for ongoing organizational improvement.

**Executive Vice President/Chief Operating Officer.** Gave day-to-day leadership to growing staff in the development and management of all programs and activities and provided general administrative and financial oversight during POLF's start-up phase. Served together with the President in negotiating 1992 merger of POLF with the National Volunteer Center, the leading national advocacy organization for voluntary action. After announcing decision to resign to pursue completion of Ph.D, formed and led at request of CEO a team to carry out a full organizational evaluation of POLF, and commissioned and oversaw Gallup survey on social problem volunteering by Americans

**Founding Staff Member.** Set up office, hired staff, and managed formulation of comprehensive strategic plan in cooperation with The White House, McKinsey & Company, and leaders in business, education, and nonprofit work committed to enhancing the involvement of citizens in community service. Oversaw development of POLF's original award-winning public service media campaign under the auspices of the Advertising Council. Served as secretary to the POLF Board of Directors, consisting of leading figures in the business, nonprofit, and public sectors. Successfully negotiated the first Congressional appropriations in support of the foundation's work.

## **Political Staff Work**

**Legislative Director to U.S. Senator John C. Danforth (Mo.).** Guided development and execution of Senator Danforth's legislative agenda, which during this period included: end-of-life decisions, trade with Japan and Korea, homelessness, funding for the National Endowment for the Arts, catastrophic health insurance for seniors, civil rights, the federal deficit, tax policy, U.S. Supreme Court's decision banning desecration of the American flag, malpractice insurance for health care providers, national clean air policy. Coordinated for Danforth development of first ever Congressional legislation on advanced directives for end-of-life care; facilitated Danforth becoming one of the first Republican senators to co-sponsor legislation overturning Recent Supreme Court decisions restricting civil rights; and prepared Danforth's floor statement announcing his decision to support repeal of catastrophic health insurance law.

**Senior Policy Advisor to Governor Tom Kean of New Jersey.** Served as top advisor to Governor Kean for health, human service, and labor policy. Played leading roles in efforts to modernize the state's employment and training system, reform public welfare, establish school-based health clinics, create a state volunteer service corps, and strengthen interdepartmental cooperation. Advised the Governor on related budget issues and performed troubleshooting tasks concerning, among other things, funding for university hospitals, state set-asides for

minority contractors, rights of nursing home patients, hospital rate setting, and social benefits of international trade. Report describing plans for modernizing employment and training system was identified by National Governors Association as a model and distributed to the governors of all fifty states. Work on state volunteer service corps played major role in shaping decision by President George H.W. Bush to call for formation of Points of Light Foundation.

**American Public Welfare Association (renamed the American Public Human Services Association)**

**Director of Government Affairs and Social Policy.** Directed APWA's work in shaping federal and state policy for income security, health care, and social services and edited the Association's policy-related newsletters. Took active part in numerous efforts that were mounted during this time to reform the Aid to Families with Dependent Children and Food Stamp programs and reduce the complexity of the Medicaid program. Oversaw staff support for the National Council of State Human Service Administrators, National Council of Local Public Human Service Administrators, State Medicaid Directors Association, American Association of Public Welfare Attorneys, and American Association of Public Welfare Information Systems Officers.

**Project Manager.** Developed and managed successfully two projects under contract from the federal government to improve state and local management of Aid to Families with Dependent Children. One project introduced state and local managers to methods for evaluating AFDC, the other to methods for assuring the integrity of the program.

**Senior Policy Analyst.** Served as principal staff liaison to the APWA affiliates for state human service executives and local public welfare directors.

**Administrative Assistant.** Served as staff coordinator for APWA Board of Director's project, led by former HEW Secretary Wilbur Cohen, to develop comprehensive national policy positions on employment, income security, health care, social services, and aging. Project resulted in a special issue of Public Welfare, the Associations' flagship publication.

**Graduate Student Intern.** Assisted APWA executive director as needed with writing, analytical, and related tasks.

**University of Illinois, School of Social Work**

**Research Assistant.** Conducted library research and analysis for international faculty group studying cross-national issues in the financing of social welfare; and analyzed federal and state information requirements as member of a project team set up to train public child welfare workers in the use of management information systems.

**Field Researcher.** Conducted field interviews for a study being done by Professor Marilyn Flynn on the role of economic rationality in the decision to seek Aid to Families with Dependent Children.

**Illinois Department of Public Aid**

**Staff Analyst.** Directed projects in information systems development, revision of agency forms and procedures, and quality control analysis for Aid to Families with Dependent Children and Medicaid.

## **OTHER WORK EXPERIENCE**

Faculty Fellow, Fels Center of Government, University of Pennsylvania, Philadelphia: Taught graduate course on public policy implementation at the invitation of Professor John DiIulio (January – May 2002).

Member, Advisory Committee for the Center for Child Welfare Research, Children's Village, New York: Served on this committee created to advise Children's Village, a widely respected provider of children's and youth services, on its research agenda.(2001-2005)

Member, Evaluation Advisory Panel, Free to Grow: Head Start Partnerships to Promote Substance-free Communities, Mailman School of Public Health, Columbia University: Served on national panel assembled to advise on design and execution of evaluation of this demonstration supported by the Robert Wood Johnson Foundation. (2003-2007)

Member, Advisory Group, Campfire Boys and Girls' Extending Our Reach Project, Kansas City, Missouri: Served on panel of experts helping Campfire develop strategy for making its programs accessible and relevant to urban and low-income minorities. (1997-1998)

Member, Research and Evaluation Advisory Committee, Educating Children for Parenting, Philadelphia: Served on committee guiding a comprehensive evaluation of this program, which teaches elementary school children about caring through parenting.(1998-2000)

Volunteer Consultant, Points of Light Foundation, Washington, DC: Served as research advisor to Gallup survey on nature and scope of the American people's involvement in volunteering directed at social problems. (1993)

Volunteer Consultant, Total Action Against Poverty in Roanoke, Virginia: During field research for doctoral dissertation, assisted this community action agency in developing programs and projects to strengthen neighborhood leadership in Roanoke's inner city (October 1993 to July 1994).

Committee Member, Council of Community Services for the Roanoke Valley: Served on volunteer committee studying the social impact of major programs funded by the local United Way (April 1994 to July 1994).

Paid Consultant, American Public Welfare Association: Helped APWA develop a program to identify and honor innovations in state and local human services management (July 1986 to November 1986).

Paid Consultant, Louisiana Department of Health and Human Resources: Provided training in program evaluation to state and local public welfare employees (Fall 1983).

Instructor, Virginia Tech, Center for Public Administration and Policy in Northern Virginia:  
Team-taught course in advanced public policy analysis (Spring 1982).

Teaching Assistant, University of Illinois, School of Social Work in Urbana: Supervised  
computer-assisted instruction component of income maintenance policy course (Fall 1973).

## **SELECTED PUBLICATIONS**

Eheart, B.K., Hopping, D., Power, M.B., Mitchell, E.T., & Racine, D. (February 2008),  
Generations of Hope Communities, Champaign, IL: Generations of Hope Development  
Corporation.

Power, M.B., Eheart, B.K., Racine, D., & Karnik, N.S. (2007), Aging well in an  
intergenerational community: Meaningful relationships and personal engagement, Journal of  
Intergenerational Relationships, Vol. 5, No. 2: 7-25.

Racine, D. (June 2007), Generations of Hope Communities as an Object of Public Policy: A First  
Look, Champaign, IL: Generations of Hope Development Corporation.

Racine, D.P. (May 2006), Reliable effectiveness: A theory on sustaining and replicating  
worthwhile innovations, Administration and Policy in Mental Health and Mental Health Services  
Research, Vol. 33, No. 3: 356-387.

Leviton, L.C., C. Herrera., S.K. Pepper, N. Fishman, & D.P. Racine (May 2006), Faith in  
Action: Capacity and sustainability of voluntary programs, Evaluation and Program Planning,  
Vol. 29, No. 2: 201-207.

Racine, D. P. (February 2005), Discovering a Better Way: Knight Foundation's Cooperative Arts  
Marketing Initiative, Philadelphia, PA: Public/Private Ventures.

Racine, D.P. (October 2004), Capturing the Essential Elements, Philadelphia: Public/Private  
Ventures.

Racine, D.P. (June 2003), Dissolving Dualities: The Case for Commonsense Replication,  
Nonprofit and Voluntary Sector Quarterly, Vol. 32, No. 2: 307-314.

Olds, D., P.L. Hill, R O'Brien, D. Racine, P. Moritz (Autumn 2003), Taking a Preventive  
Intervention to Scale: The nurse-family partnership, Cognition & Behavioral Science, Vol. 10,  
No. 4: 278-290.

Racine, D.P. (2001), People and Their Problems: An Exploratory Study of the Quest for  
Democratic Citizenship in the Administered Society, Unpublished Ph.D. dissertation, Center for  
Public Administration and Policy, Virginia Polytechnic and State University. (Dissertation  
nominated for annual best dissertation award of the National Association of Schools of Public  
Affairs and Administration.)

----- (October 2000), Investing in What Works, Philadelphia: Replication & Program Strategies, Inc.

----- (August 1998), Replicating Programs in Social Markets, Philadelphia: Replication & Program Strategies, Inc.

Olds, D., R. O'Brien, D. Racine, J. Glazner, H. Kitzman. (January 1998), Increasing the Policy and Program Relevance of Results from Randomized Trials of Home Visitation, Journal of Community Psychology, Vol. 26, No. 1:85-100.

Racine, D.P. (June 1996), Ins and Outs of Program Replication: Internal and External Factors to Consider, Strategic Governance, Vol. 2, No. 1: 1-4.

-----, K. Furano, L. Z. Jucovy, & T.J. Smith (1995). The Essential Connection: Using Evaluation to Identify Programs Worth Replicating. Philadelphia: Replication and Program Strategies, Inc.

----- (February 1995), The Welfare State, Citizens, and Immersed Civil Servants. Administration and Society, Vol. 26, No. 4:434-463.

----- (July – September 1994), Reflections on the National Community Service Conference. Leadership, Washington, DC: Points of Light Foundation.

----- (April – June 1993), Taking Service Seriously. Leadership, Washington, DC: Points of Light Foundation.

----- (1987), New Jersey's Employment Challenge: Preparing a Productive Work Force for the Future (December). Authored for New Jersey Governor's Task Force on Employment Policy and distributed as a model to all states by the National Governors Association.

----- (November 1985), A Future for Social Welfare in the United States, Paper prepared for the Ford Foundation project on Social Welfare and the American Future.

-----, D. Colton, and E. Wells (1984), Public Welfare, Book of the States: 1984-85. Lexington, KY: Council of State Governments.

-----, R. Jensen, A. Kelly, and E. Wells (1984), Food Stamps, Medicaid, Social Services, and Aging, Book of the States: 1984-85, Lexington, KY: Council of State Governments.

----- (1982; updated 1984), An Overview of Social Welfare in the United States. Paper prepared for distribution by the U.S. Information Agency to American embassies.

-----, D. Colton, A. Kelly, and E. Wells (1982), Public Welfare, Book of the States: 1982-83. Lexington, KY: Council of State Governments.

-----, D. Colton, A. Kelly, and E. Wells (1981), Evaluating Federal Budget Cuts in Human Services, Washington, DC: American Public Welfare Association.

-----, J. Arceri, S. Hoisington, and H. Kaas (1979), Controlling the Action: A Guide to Self-evaluation in the Aid to Families with Dependent Children program (October). Washington, DC: Social Security Administration (Pub. No. 80-08021).

-----, J. Hansan, and M. Vignola (1978), Public Welfare and Services for the Aging, Book of the States: 1978-79. Lexington, KY: Council of State Governments.

----- (July 1976), Review of Social Service Budgets and Social Policy: British and American Experience by H. Glennerster, Social Work, Vol. 21, No. 4: 335-336.

## **FUNDED PROJECTS**

School of Nursing, University of Colorado Health Sciences Center, under a grant from the National Institute of Mental Health, to carry out a mixed-methods study of the influence of organizational factors on team learning and performance in the Nurse-Family Partnership, March 2006 – November 2008.

Generations of Hope, under a grant from the W.K. Kellogg Foundation, to develop the infrastructure to support broader application of the intergenerational community as intervention concept. August 1, 2005 – July 31, 2007.

University of Colorado, under a contract with the Pennsylvania Commission on Crime & Delinquency, to assist in the replication of the Nurse-Family Partnership in Pennsylvania. July 1, 2003 – June 30, 2004.

University of Colorado, under a grant from the Robert Wood Johnson Foundation, in support of activities to replicate the Nurse-Family Partnership in New York, New Jersey, Maryland, Georgia, and California. April 1, 2003 – August 31, 2003.

Generations of Hope, under a grant from Atlantic Philanthropies, to write a business plan for GOH's replication. April 1, 2003 – March 31, 2003. .

Robert Wood Johnson Foundation to support an assessment of the technical assistance and outreach components of the foundation's Faith in Action initiative. February 1, 2003 – January 31, 2004.

University of Colorado, under a grant from the Doris Duke Charitable Foundation, to develop public policy support for the Nurse-Family Partnership in California. January 1, 2003 – August 31, 2003.

John and James Knight Foundation to evaluate its cooperative arts marketing replication grantmaking initiative. October 1, 2003 – February 27, 2004.

John and James Knight Foundation to review the documentation on its cooperative arts marketing replication grantmaking initiative. October 1, 2002 – December 31, 2002.

University of Colorado, under a contract with the Pennsylvania Commission on Crime & Delinquency, to assist the replication of the Nurse-Family Partnership in Pennsylvania. July 1, 2002 – June 30, 2002.

University of Colorado, under a grant provided by the Doris Duke Charitable Foundation, in support of activities to develop public policy for the Nurse-Family Partnership at the state and federal levels. January 1, 2002 – December 31, 2002.

Transitional Work Corporation, under a grant from The Pew Charitable Trusts, to assess the feasibility of replicating TWC. November 1, 2001 – October 31, 2002.

University of Colorado, under a contract with the Pennsylvania Commission on Crime & Delinquency, to assist the replication of the Nurse-Family Partnership in Pennsylvania. July 1, 2001 – June 30, 2002.

Youth Friends to assess the potential for replicating this program. January 2, 2001 – February 28, 2001.

Annie E. Casey Foundation to conduct a roundtable on replication for foundation stakeholders. July 24, 2000 – May 31, 2001.

Children's Aid Society of New York, under grants from the Robin Hood and Charles Stewart Mott Foundation, to write a business plan for the replication of the Carrera Teen Pregnancy Prevention program. May 1, 2002 – August 31, 2001..

Big Brothers Big Sisters of America to facilitate the formulation of a plan to expand the organization's school-based mentoring program. January 1, 2000 – February 27, 2000.

Edna McConnell Clark Foundation in support of activities to replicate youth development programs. October 1, 1999 – September 30, 2000. Grant # 99143.

Carnegie Corporation in support of a conference for early childhood funders on identifying and replicating successful programs. September 13, 1999 – August 31, 2000.

University of Colorado, under a contract with the Oklahoma Department of Health, to carry out a qualitative evaluation of the Children First program. July 1, 1999 – June 30, 2000..

Points of Light Foundation to provide technical assistance in the replication of the Family Matters program. June 1, 1999 – January 31, 2000.

University of Colorado, under a grant from the Robert Wood Johnson Foundation, in support of activities to replicate the Prenatal and Early Childhood Nurse Home Visitation program (now the

Nurse-Family Partnership). June 1, 1999 – May 31, 2002. .

Big Brothers Big Sisters of American to assist with implementation of its business plan.  
December 1, 1998 – June 30, 1999.

University of Colorado, under a grant from the U.S. Health Resources and Services Administration, to provide technical assistance in the selection of sites for the replication of the Prenatal and Early Childhood Nurse Home Visitation program. September 1, 1998 – August 31, 1999.

University of Colorado, under a contract with the Oklahoma Department of Health, to carry out a qualitative evaluation of the Children First program. July 1, 1998 – June 30, 1999.

University of Colorado, under a grant from the W.K. Kellogg Foundation, to help the university recruit and develop sites for the Prenatal and Early Childhood Nurse Home Visitation program. April 1, 1998 – December 31, 1998.

Big Brothers Big Sisters of America, under a grant from the UPS Foundation, to help design and test a model school-based mentoring program. February 1, 1998 – January 31, 2000.

National Organization on Disability to provide technical assistance in the development of a strategy to launch a statewide expansion of the Start On Success program. February 15, 1998 – August 1, 1999.

Big Brothers Big Sisters of America, under a grant from the Edna McConnell Clark Foundation, to write a business plan for BBBSA's expansion. November 1, 1997 – June 30, 1998.

University of Colorado, under a contract with the Oklahoma Department of Health, to carry out a qualitative evaluation of the Children First program. October 1, 1997 – June 30, 1998.

Annie E. Casey Foundation to assist it with issues pertaining to the replication of programs it funds. September 1, 1997 – August 31, 1998.

Robert Wood Johnson Foundation in support of a conference for early childhood funders on identifying and replicating successful programs. April 1, 1997 – June 30, 2000.

Right Question Project, under a grant from the DeWitt Wallace – Reader's Digest Fund.  
December 1, 1996 – November 30, 1998.

Points of Light Foundation to assist in the replication of the Family Matters program. August 1, 1996 – May 31, 1997.

The Pew Charitable Trusts in support of activities to foster systematic replication of social and educational programs. June 13, 1996 – June 30, 1999.

U.S. Economic Development Administration to examine the replicability of state and local

economic development practices. April 1, 1995 – August 31, 1999.

### **MEMBERSHIPS**

Institute for Operations Research and the Management Sciences  
Academy of Management  
American Economics Association  
American Society for Public Administration  
American Marketing Association